## Sustainable Procurement Policy Axair Group

Axair recognises its role in sustainability and protecting the environment now and in the future. We are therefore committed to understanding and managing the environmental, economic and social impacts of our operations through delivery of sustainable solutions. This policy seeks to embed our commitment towards social impact and sustainability across every function including sourcing and procurement.

## Axair will strive to:

- Encourage and engage suppliers to develop a proactive approach to sustainability issues and deliver sustainable results.
- · Work in partnership and support our suppliers to continually improve our collective sustainability performance
- · Identify and review the sustainability risks and impact of the products and services we procure
- Embed sustainability within tender documents by ensuring these are a proportionate part of the assessment criteria for significant impact procurements
- Develop processes that enable local and regional businesses, small and medium sized enterprises to be a part of our supply chain
- Undertake training and develop practical tools to increase knowledge and understanding
- Be ethical in our business practices in dealing with our supply chain
- · Consider and evaluate whole life costs prior to purchases where appropriate
- Use and dispose of goods in an environmentally responsible way, including reducing, substituting, reusing and recycling as sustainable options

We recognise that improving our procurement performance is an ongoing process and that our suppliers are important partners in our aim to become more sustainable.

This policy is shared with stakeholders of Axair, both internal and external parties. In accordance with our commitment to the highest standards, we expect our suppliers to work collaboratively and be supportive of our approach to continually improve performance, through the selection of sustainable materials and solutions, innovative thinking and the employment of best practice to meet our objectives and targets.

This policy and our performance against it will be monitored and reviewed annually.

